WORKERS' COMPENSATION EXEMPTION ATTESTATION

For Providers Receiving Funds from The Children's Trust

Purpose. This attestation documents Provider's understanding of Florida workers' compensation coverage requirements, the distinction between entity coverage and individual exemptions, and Provider's certification regarding whether coverage is currently required.

Provider Legal Name	
DBA / Program Name, if applicable	
Contract Number	

1. Acknowledgment of Florida Coverage Requirements

Provider understands that Florida law requires certain employers conducting work in the State of Florida to maintain workers' compensation insurance coverage. Coverage requirements vary by industry, number of employees, and entity organization. In general:

- **Construction industry employers** must generally maintain workers' compensation coverage when they have one (1) or more employees.
- **Non-construction industry employers** must generally maintain workers' compensation coverage when they have four (4) or more employees.
- **Agricultural employers** must generally maintain workers' compensation coverage when they have six (6) or more regular employees, or twelve (12) or more seasonal workers who meet the applicable seasonal work thresholds.

Source note. This summary is based on Chapter 440, Florida Statutes, and Florida Department of Financial Services, Division of Workers' Compensation employer coverage guidance. This does not constitute legal advice. Providers are responsible for confirming their own legal obligations.

2. Individual Exemptions Do Not Exempt the Provider Entity

Provider understands that a Florida workers' compensation exemption, if issued, applies to the individual officer of a corporation or member of a limited liability company who qualifies for and obtains the exemption. **An exemption is not issued to the business entity itself and does not, by itself, exempt Provider from any obligation to obtain workers' compensation coverage for non-exempt employees.**

- An exempt officer or LLC member is not considered an employee of the business for purposes of workers' compensation coverage and may not recover workers' compensation benefits for injuries to that individual.
- An individual exemption does not provide insurance coverage for the Provider, its employees, contractors, subcontractors, or any other non-exempt individual.
- If Provider has employees who are not individually exempt and the applicable Florida coverage threshold is met, Provider must obtain and maintain workers' compensation coverage as required by law.

3. Provider Certification

Provider certifies, as of the date signed below, that one of the following statements is true:

Check One	Certification
☐	Provider is not currently required by Florida law to maintain workers' compensation insurance because it does not meet the applicable employee threshold for its industry and has no non-exempt employees who trigger a coverage requirement.
☐	Provider has one or more individual officers or LLC members who hold valid Florida workers' compensation exemptions. Provider acknowledges that these exemptions apply only to the named individuals and do not exempt Provider entity from covering non-exempt employees if coverage is required by Florida law.

If claiming individual exemption(s), list each exempt individual and attach the applicable Florida exemption certificate(s):

Name of Exempt Individual	Title / Role	Entity Type / Relationship	Certificate Attached

4. Continuing Obligation to Obtain Coverage if Requirements Change

If Provider is not currently required to maintain workers' compensation coverage, or if Provider relies in part on individual exemption certificate(s), Provider understands and agrees that:

- Provider is solely responsible for monitoring its compliance with all applicable workers' compensation requirements.
- If Provider's employee count, business activities, ownership structure, exemption status, or other applicable circumstances change such that workers' compensation coverage becomes required under Florida law, Provider shall obtain and maintain such coverage as required by law.
- Provider shall notify The Children's Trust in writing within ten (10) business days of any change that results in a requirement to obtain workers' compensation coverage or that affects the validity of any individual exemption listed above.
- Upon a change in status, Provider shall furnish evidence of workers' compensation insurance coverage, valid exemption certificate(s), employee-count certification, or other documentation reasonably requested by The Children's Trust.

5. Trust Protection; Material Breach

The Children's Trust reserves the right to request proof of workers' compensation coverage, valid individual exemption certificate(s), employee-count certification, or other supporting documentation at any time during the term of the agreement. Failure to maintain required workers' compensation coverage, failure to provide satisfactory proof of coverage or exemption upon request, or misrepresentation of exemption status may constitute a material breach of the agreement and may result in suspension of payments, withholding of funds, termination of the agreement, or other remedies available under law or contract.

6. Responsibility and Accuracy of Certification

Provider understands that this Attestation does not relieve Provider of any legal obligation under Florida law. Provider remains solely responsible for determining and maintaining compliance with all applicable workers' compensation requirements. The undersigned certifies that the information provided in this Attestation is true, complete, and accurate to the best of the undersigned's knowledge and authority.

7. Signature

Provider Legal Name	______________________________
Authorized Representative Signature	______________________________
Printed Name and Title	______________________________
Date	______________________________