



Board of Directors Meeting

October 20, 2025

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

The Children's Trust
Monday, October 20, 2025
3250 S.W. 3rd Avenue (Coral Way)
United Way - Ryder Room
8:31 a.m. - 9:23 a.m.

BOARD OF DIRECTORS MEETING

Board Members
(Present)

Kenneth C. Hoffman, Chairman
Pamela Hollingsworth, Vice-Chair
Matthew Arsenault, Treasurer
Laurie W. Nuell, Secretary
Islamiyat Nancy Adebisi
Dr. Daniel Bagner
Dr. Daniel Armstrong
Alex Auguste
Cathy Burgos
Norie Del Valle
Gilda Ferradaz
Gioia Gentile
Lourdes P. Gimenez
Osmani Gonzalez
Valrose Graham
Mindy Grimes-Festge
Dr. Malou C. Harrison
Thamara Labrousse
Hon. Orlando Prescott
Hon. Isaac Salver
Alfred Sanchez
Miriam Soler Ramos
Luis Suarez
Benjamin Nussbaum

S t a f f

James R. Haj, President & CEO

COUNTY ATTORNEY'S OFFICE

Leigh Kobrinski, Assistant County Attorney

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

S T A F F

Aliya Dhanji	Michele Mordica
Amanda Gorski	Natalia Zea
Bevone Ritchie	Patricia Leal
Bryan Pomares	Rachel Spector
Carol Brogan	Victoria Gandul
Danielle Barreras	William Kirtland
Elizabeth Garland Lauren	Ximena Nunez
Feliz Becerra	Yuliet Alfonso
Grettel Suarez	
Imran Ali	
Jacques Bentolila	
James R. Haj	
Jennifer Ulysse	
Juana Leon	
Juliette Fabien	
K. Lori Hanson	
Lisanne Gage	
Lisete Yero	

1 (Thereupon, the following
2 proceedings were had:)

3 CHAIRMAN HOFFMAN: Good morning.

4 I hope everybody enjoys the new
5 time, and it doesn't break up our day.
6 It gets us here a little bit early.

7 This morning we have a special
8 guest who is going to talk to us just
9 for a few minutes, and then take some
10 questions. It's Sheriff Rosie
11 Cordero-Stutz. She's the first female
12 Sheriff of Miami-Dade County, sworn in
13 on January 7th as the County
14 transitioned back to the Sheriff's
15 Office for the first time in nearly 60
16 years.

17 She has over 29 years of law
18 enforcement experience, having risen
19 through the ranks from Patrol Officer
20 to Assistant Director. Serving in
21 various assignments including Special
22 Investigations, Robbery, Homicide, and
23 Economic Crimes.

24 Sheriff Rosie is recognized for her
25 dedication to public safety,

1 professionalism, and ethical leadership.
2 Her priorities include maintaining order,
3 protecting residents, and ensuring the
4 Miami-Dade Sheriff's Office serves the
5 community with respect and integrity.

6 She holds a master's degree in
7 public administration from FIU, and a
8 bachelor's degree in criminal justice
9 from Marist College.

10 Please join me in welcoming Sheriff
11 Rosie.

12 SHERIFF CORDERO-STUTZ: I should
13 have started walking sooner.

14 Good morning, Everyone.

15 Thank you so much for this
16 opportunity to be here and have some
17 dialogue. I didn't realize you were
18 going to read a little bit of my bio. So
19 I actually was going to share a little
20 bit of that information, because I think
21 it's an important part of our
22 conversation in the roles that you all
23 play within our community and The
24 Children's Trust.

25 As of now, 29 years, February will

1 be 30, which is crazy, by the way. It's
2 going to be crazy. I spent a lot of time
3 in investigations, right. And in
4 investigations, you see some of the worst
5 things that can happen to a victim and
6 their family. Because it's not just the
7 victim it happens to, it's their families
8 as well.

9 And when these cases affect
10 children, whether it's because it's the
11 the children who are the victim, or
12 because they are part of this victimized
13 family, it is literally the worst case
14 scenario, especially for us as
15 detectives.

16 I spent five years in our homicide
17 unit. And I wholeheartedly will tell
18 you that my very worst cases, and the
19 memories and trauma that I carry from
20 those cases have -- every single one of
21 those have to do with children. You see,
22 because it's in the children that touches
23 and affects every human being. No one
24 can really get away from that. But I
25 think it's important for you all to know

1 that the work that you do is so important
2 to us in law enforcement, and how it
3 touches us within those cases.

4 So, starting from Kristi House,
5 where you have a trained professional,
6 and you're able to communicate with a
7 child who's been through severe trauma,
8 right? But you do so in a way that helps
9 to protect them to the best of our
10 ability. Because, see, we still have a
11 job to do. But we never want to hurt a
12 child further in the process. And that's
13 something that you all help us with in
14 supporting Kristi House.

15 The bereavement, Children's
16 Bereavement Center. How do you explain
17 a death to a child? How do you support
18 them? We, in law enforcement, we do a
19 lot. We wear a lot of hats, right? But
20 really, it's the hardest thing, and it's
21 the most important thing to get right.
22 So we're so, so grateful to those kind
23 of organizations.

24 And I mention those two, because
25 they were two that I had personal direct

1 contact with, right, through my
2 professional career as a detective. But
3 now, as your Sheriff, I get to tell you,
4 thank you. Thank you for your work. It
5 is so meaningful. There are probably not
6 even enough words to say thank you.

7 So as I was mentioning earlier to
8 some of the ladies, this hour in the
9 morning on Monday is tough. So it just
10 goes to show me the quality and caliber
11 of people that you have assigned to this
12 Board. I will be forever grateful as a
13 Detective and as your Sheriff even more
14 so. And I will continue to encourage
15 and support, in any way that I can, our
16 interaction between The Children's Trust,
17 and the Sheriff's Office.

18 So, with that said, I would love to
19 open the floor to some questions, and to
20 see if there's anything that you would
21 all, specifically, like to know as to my
22 plans, what we're doing, what we've been
23 working on or anything else that might be
24 on your plate.

25 There's always the first one that

1 has to be courageous. Courageous Monday
2 morning.

3 BOARD MEMBER FERRADAZ: I'll start.

4 Hi. I'm Gilda Ferradaz with the
5 Department of Children and Families. And
6 I just want to thank you for the
7 partnership that we have with your
8 Special Victims folks. They're great.
9 And we work together very well. This is
10 a community effort. So none of us alone
11 can do this. So we appreciate your team
12 working so closely with us.

13 Thank you.

14 SHERIFF CORDERO-STUTZ: Thank you
15 very much.

16 And, again, another vulnerable
17 group that, you know, we need to support
18 them. We need to give those children a
19 fighting chance for a good future. And
20 that only comes through really addressing
21 the situation head-on. So thank you.
22 Again, I think that's an important role.
23 I'll open it -- I'll say, again,
24 questions, but I'll also say, is there
25 anything that you all would like to see

1 better -- that we can do better in the
2 Sheriff's Office? I think that's also a
3 key piece.

4 One of the things that I've learned
5 in my short tenure -- I just want to
6 remind everyone I was just sworn in, in
7 January. Everyone is like, oh, you've
8 been there forever. I'm like, oh, not
9 quite. It's the power of the seats of
10 the Sheriff, Ladies and Gentlemen.
11 That's probably been my biggest shock,
12 right.

13 I was ready for the law enforcement
14 part. I've been doing that all my
15 career. What I never thought I'd be
16 doing or be able to affect, things like
17 legislature. That people would be
18 calling me and saying, okay, we're
19 working on this? What are your thoughts?
20 And I'd be like, what are my thoughts?
21 I'm just going to enforce it when you
22 guys figure out what you want to do,
23 right? That was the old way of thinking.
24 This new position is very different. I
25 get to have a seat at the table on how we

1 mold our State. That's incredibly
2 powerful. And I think for Dade County to
3 have that, which, let's be real, we just
4 didn't have it.

5 The way the system had been working
6 before, not to the level we do now. I
7 shouldn't say we didn't have it, we just
8 didn't have it to this level. And, so, I
9 think that's an important piece. And now
10 I'm trying to gather for my community
11 partners.

12 So, if there is something that you
13 all are interested in seeing how it's,
14 you know, kind of making its way through
15 legislature at the State level, and if I
16 can be of assistance in that arena, I
17 want to be.

18 I'll give you an example.
19 Currently, right now -- I don't
20 necessarily know if it affects this room
21 per se, but I know it definitely is
22 something that's on the news a lot, which
23 is the open carry law. So, the open
24 carry law happens, and it creates this
25 vacuum in existing law. Which then

1 people want to kind of, you know, use to
2 their advantage or to create chaos.

3 So we immediately were able to
4 reach out to our partners, a
5 legislature -- I just came back from
6 Tallahassee last week -- to talk to them
7 about, these are our concerns.

8 So, it's not about your right to
9 carry, open carry. It's about that if
10 we do it, we have to do it within a set
11 of guidelines and rules to help protect
12 our entire community. And since now we
13 have these holes, they need to get on it
14 right away. It's either, you know,
15 either that or we're going to end up with
16 a Sheriff making a decision as to how
17 we're going to enforce that law.

18 I know you're going to be
19 surprised, but attorneys always have
20 different interpretations of the law.
21 And then, you know what, I made my
22 decision. My decision is, the safety of
23 this community comes first. And I will
24 enforce what I believe is in the best
25 interest of safety first. If the first

1 case in the Supreme Court over this law
2 ends up being, you know, John Smith
3 versus Miami-Dade Sheriff's Office, I'm
4 okay with that, because I feel very
5 comfortable where I'm standing from an
6 enforcing -- the way we're enforcing open
7 carry. We're not going to violate
8 people's rights, but we want people to
9 have common sense and prudence in their
10 actions.

11 So it's just a perfect example
12 right now of the difference that I'm able
13 to make for this community when it comes
14 to the laws. But I do believe that, that
15 may translate into the vision of this
16 Board by some of the things that you may
17 see or want to see happen. And in any
18 way I can help support that, that's
19 something that I'm now able to do.

20 CHAIRMAN HOFFMAN: Sheriff, I think
21 one of the things that we're all
22 concerned about, obviously, is the
23 children and children's safety. And you
24 know, with the advent of increasing
25 violence in schools against children and

1 their teachers, what is your office doing
2 with the school system to increase
3 children's safety?

4 SHERIFF CORDERO-STUTZ: Yeah, thank
5 you for that question.

6 So it's a two-step process, really.
7 One is a proactive side? One of the
8 things I've been very, very big on is the
9 expansion of our presence in youth before
10 they get in trouble. Right? Before
11 we're officially making contact with. We
12 work very closely with Juvenile Services
13 for those kids that might -- maybe have
14 first contact, but we're hoping to kind
15 of rein them in and get them out, and
16 give them a good path.

17 Additionally, I will tell you that
18 I'm in the process of building out our
19 PAL Program. Very much so. The PAL
20 Program is not for kids. Not that it's
21 not, but it's primary goal is not for
22 kids that have made contact already with
23 the criminal justice system. It is
24 really our interaction with children as
25 they go through their normal, you know,

1 kind of cycle, whether it's after school
2 programs, summer camps, events,
3 large-scale events so we can help
4 facilitate and expose them to positive
5 engagement between law enforcement and
6 the youth.

7 So that's step one.

8 Now, the second step is definitely
9 our work, hand in hand with our Dade
10 County Police School Board -- School
11 Board Police. That's the right way of
12 saying it. We work very, very closely
13 with them. We are engaged with them,
14 because, you know, unfortunately, as
15 great as they are, they're just not big
16 enough to be able to carry all of that
17 weight. So for us, it's the ability to
18 support them, in the larger scale
19 investigation, which we have more
20 experience and resources for, so that
21 then they can turn around and provide
22 that day to day service for the children.

23 PRT, Priority Response Team, highly
24 specialized trained unit made
25 specifically to address any school threat

1 in this County in quick response. It's
2 grown and evolved. So they're able to
3 provide that support outside. But let's
4 not forget their first priority is school
5 safety.

6 We continue to work in those
7 spaces, because, unfortunately,
8 technology -- times changed. And for
9 every good, positive technology piece,
10 there is the negative side where some
11 bad guy is going to try to really use it
12 to their advantage. So we are -- another
13 key piece for me is technology. I want
14 to use technology to help our deputies
15 be able to provide better, more efficient
16 service to this community, including the
17 children.

18 Education. Education for our
19 children in the schools on how they can
20 prevent themselves from being victims,
21 whether it's through Internet, you know,
22 victimization. I don't have to go into
23 all the different levels that they can
24 become -- whether it's just as simple as
25 providing their personal data

1 information, to as terrible as, you know,
2 child porn or creating an avenue for them
3 to meet up and be physically violated as
4 well. There's so many things that we
5 need to teach.

6 And, like I said, for every good
7 thing that happens in our society,
8 there's that balance that we have to -- I
9 have dedicated myself, and challenged my
10 command staff to ensure that they're
11 looking ahead. I want us to have more
12 time to look ahead, because in looking
13 ahead, we can be preemptive, and not wait
14 for the problem to occur to be able to
15 find good solutions.

16 Thank you.

17 I don't know how I'm doing on time.

18 CHAIRMAN HOFFMAN: You're doing
19 fine.

20 BOARD MEMBER ARMSTRONG: I'm Danny
21 Armstrong. I'm Director of the Mailman
22 Center for Child Development at the
23 University of Miami. Child Protection is
24 one of our teams. So thank you for those
25 comments about CPT and Kristi House.

1 One of the things Twenty-five years
2 ago, we looked at, through children who
3 were engaged with the Juvenile Justice
4 System. And over half of them had a
5 developmental disability, a learning
6 disability, something like that. And I
7 don't think it's changed dramatically. I
8 really appreciate the things that our law
9 enforcement in Miami-Dade County over the
10 years has done to address abuse and
11 issues with individuals with autism,
12 disabilities and the like, but it really
13 needs to start earlier.

14 Where are you in terms of your
15 thinking about collaboration with the
16 schools, The Children's Trust funds, the
17 school health clinics, since there's a
18 really great opportunity to look at that.
19 Because if we can address those
20 developmental issues, we may be able to
21 keep them out of the Juvenile Justice
22 System.

23 SHERIFF CORDERO-STUTZ: Yes. So,
24 for us, it's extremely important for us
25 to be able to support these kind of

1 programs, because in getting them
2 earlier, we recognize that then we don't
3 deal with them on the tail end, right?

4 So, for us, I will tell you right
5 now our biggest support is in:

6 A, if there is early
7 identification, and we could provide a
8 service to keep that child busy,
9 occupied, learning, and moving forward,
10 then that is my -- that is my role,
11 right? That's where I can step in after
12 the diagnosis has been made, and they're
13 able to work in that kind of partnership
14 with us.

15 I think the flip side is also when
16 we see children in our community who
17 might not otherwise have had an
18 encounter, one of the things that we've
19 been able to really expand upon, is the
20 ability to provide resources to victims.
21 Above and beyond what you would call
22 traditional law enforcement role.

23 So, our Victim Advocate Program
24 internally has grown tremendously. I
25 think we went from seven -- there was two

1 first and seven, and I think, currently,
2 there were like 27 victim advocates that
3 just provide the support to those people
4 who may need it. And the change in
5 culture. So, our deputies are much more
6 readily in tune with the ability to pick
7 up the phone and say, listen, I can't do
8 anything here. No crime occurred. I'll
9 write a report to document it, but this
10 family needs help. Can you step in and
11 help them? And we're doing that.

12 We're doing it also in the crisis
13 response arena tremendously. Our Crisis
14 Response Unit, I am proud to say, I
15 believe it will be a model for this
16 country, when it comes to law
17 enforcement. We have highly, highly
18 trained deputies alongside civilian
19 counselors. And we respond to crisis
20 calls in that fashion.

21 The officer is there to ensure that
22 stability and that safety of all parties
23 involved, but that counselor has the
24 skill set to be able to bring down the
25 temperature of the room, and then when

1 we're done, that counselor steps in,
2 starts a case management system,
3 resources, follow-up with the family, and
4 what we're seeing is that we're not
5 getting called out, 911, to that family's
6 home time and time again.

7 So, you're absolutely right. We
8 need -- in our role and in our lane, in
9 any way that we can, because the truth
10 is, there's a child, a small child in
11 school who might be showing signs, is
12 going to have contact with the school
13 system first, right? But in the lengths
14 that we can, we are, we will, and like I
15 said, I'm very open to thinking outside
16 the box.

17 So I want to thank you for the
18 opportunity. Again, I am open to this
19 community always to make sure that we
20 are serving you all as you want us to
21 serve you.

22 So, thank you for your time, and I
23 appreciate it.

24 CHAIRMAN HOFFMAN: Sheriff, we look
25 forward to many partnerships with the

1 Sheriff's Office to help our families
2 and children of Miami-Dade.

3 Thank you.

4 SHERIFF CORDERO-STUTZ: Thank you.

5 CHAIRMAN HOFFMAN: A few
6 announcements.

7 First of all, congratulations to
8 Mayor Isaac Salver on the birth of his
9 grandson, Abraham David Salver.

10 I want to note that Dr. Abraham has
11 left the City to go move to Boston to
12 join his family up there. As a result,
13 we're going to have another at-large
14 vacancy, and it will be advertised
15 shortly. I look forward to appointing.
16 Somebody in the November, December time
17 frame.

18 Some of you got an e-mail from me
19 that was a phishing e-mail recently.
20 It's like many that we all get. It was,
21 Osmani has gotten a few of them I think,
22 that implores you to help me write a
23 check or do something. So if you get an
24 e-mail from me that's not personal and
25 you don't recognize the address, please

1 don't open it.

2 It's that time of the year. We're
3 going to select recipients soon for the
4 2026 Champions for Children Award
5 Ceremony. Currently scheduled --
6 tentatively scheduled for April of 2026.
7 For the second year, we're going to use
8 an online nomination system which will
9 allow the Selection Committee to log in,
10 view, and score all of the applications,
11 all of the nominations virtually. We
12 will be meeting in person to discuss the
13 finalist and select honorees.

14 If you choose to join the Selection
15 Committee, you'll be assigned nominations
16 from at least one, but not all, of the
17 categories, which are:

18 Dave Lawrence.

19 Champion for Children Award.

20 Excellence in Direct Service Award.

21 Program of the Year.

22 And there are three programs
23 selected.

24 And the Excellence in Youth
25 Leadership Award.

1 The review period will begin at the
2 end of October, and is scheduled to end
3 November 16th. And the in-person Honoree
4 Selection Committee Meeting is scheduled
5 for Monday, November 17th at 9.30 a.m. I
6 encourage all of our directors to
7 participate in this Selection Meeting.

8 Finally, when you came in, I don't
9 think many of you saw it, because there
10 was a lot of chit-chat and talking, but
11 There was a video of our last Family Expo
12 Plan. The expo, as you know, is one of
13 our signature events where we bring in
14 our community, as well as the school
15 system, the sheriff's office, other law
16 enforcement, and provide information,
17 and opportunities to register and learn
18 about programs.

19 One of the resolutions that's
20 before you today includes funding for
21 this event. So your support and
22 attendance at the Family Expo is, as
23 always, much appreciated.

24 Let's see. We did schedule an
25 Executive Committee Meeting at 8:40.

1 Just in case we did not have a quorum
2 for certain resolutions. We're going to
3 leave that open. I think we do have more
4 than an adequate quorum.

5 Just another reminder, if you're
6 recusing from a resolution, please state
7 your name and organization, and the
8 reasons you're recusing.

9 So, as we start out the meeting, we
10 have -- two persons have registered for
11 public comment.

12 Thema Campbell, can you join us?
13 And please state your name, address, and
14 the organization you represent.

15 Thank you.

16 MS. THEMA CAMPBELL: Good morning.

17 My name is Thema Campbell. I am
18 the Founder and CEO of Girl Power Rocks.
19 Our address is 1600 NW 3rd Avenue, Miami,
20 Florida in Overtown.

21 And this young lady here is...

22 MS. RASHANA CAMPBELL: Hi. Good
23 morning, Everybody. My name is
24 Ms. Rashana, and I am the Director of
25 Operations for Girl Power Rocks.

1 MS. THEMA CAMPBELL: Thank you.

2 So we are here today to talk about
3 the Florida Girls Databook. I think
4 there are some folders going around. You
5 won't see the Databook in there, but you
6 will see the launch of the Databook
7 presentation that happened earlier this
8 year.

9 And, so, a few weeks ago, Girl
10 Power celebrated 25 proud years of
11 providing trauma informed and evidenced
12 based programs and services for girls
13 throughout Miami-Dade County.

14 Before I go any further, I want to
15 say thank you to the Chairman, and to all
16 of you for allowing us to be here this
17 morning. I'm very humbled for this.

18 I want to acknowledge that the
19 funding for the Florida Girls Databook
20 was provided by Mayor Daniella Levine
21 Cava over two years ago, and we finished
22 the Databook last December, and we did
23 the launch this April.

24 A lot of you were not available for
25 the launch, so he wanted to come here

1 today to talk about the Florida Girls
2 Book, what it is, and why it's important.
3 And to also share some of the key
4 findings and highlights for policy
5 purposes, for funding, and for
6 programming.

7 We want you to know, also, that a
8 group of Miami-based organizations who
9 are committed to advancing opportunities
10 for girls across our communities, have
11 created the Miami Girls Coalition,
12 because we all recognize that former
13 girls in Florida and right here in
14 Miami-Dade County are facing risk crisis.
15 Like the mayor just -- I'm sorry, like
16 our Sheriff just mentioned, and other
17 circumstances. And that includes the
18 Girl Scouts and Kristi House.

19 What I want to talk about now is
20 what is the Florida Girls Databook. The
21 Florida Girls Databook is a data-driven
22 resource focused on lived experiences of
23 girls across Florida including girls in
24 Miami-Dade County.

25 A lot of the information that

1 came -- that you will see in the Florida
2 Girls Book came from a tour that we did
3 of Florida and six communities in the
4 State of Tallahassee, Orlando, Tampa,
5 St. Petersburg, Jacksonville, and
6 Miami-Dade County. So a lot of the data
7 in that book, it came from data resource
8 basis, but it also came from girls that
9 we actually interviewed throughout the
10 State of Florida when we did our tour.

11 It was developed to inform
12 stakeholders, like The Children's Trust,
13 about the disparities, strengths, and
14 opportunities for intervention that
15 exists for at promise girls in Florida.

16 We also wanted to emphasize the
17 intersectionality of race, and gender,
18 and proximity, and locations that also
19 exist with girls in Florida. And we
20 want to let you know that we have
21 intentionally replaced the word "at risk"
22 with "at promise" to reframe how we
23 understand and support girls who face
24 elevated exposure to trauma, systemic
25 inequities, and psychosocial challenges.

1 And we hope The Children's Trust,
2 all of you, will join us in reframing
3 this narrative for at promise girls.

4 The Databook also highlights where
5 girls are served, and where targeted
6 investments can make a real difference.

7 We want to offer the Databook as a
8 resource to inform strategic planning and
9 funding priorities, and we are asking The
10 Children's Trust to support initiatives
11 that support at promise girls who face
12 these elevated exposures to trauma and
13 other psychosocial challenges.

14 What is the Florida Girls Databook?

15 To begin with, there's nearly 2.1
16 million girls in the State of Florida.
17 Florida is third in our nation for the
18 number of girls, followed by California
19 and Texas. So with that said, girls in
20 Florida live in distress, crisis, and
21 experience traumatic events every day.
22 And this goes right in line with what
23 the Sheriff just said.

24 Over a million girls are
25 economically disadvantaged. Over half a

1 million girls are struggling in school.
2 Over a million of our girls feel sad and
3 depressed and emotionally neglected every
4 day. These rates of anxiety, depression,
5 and trauma exposure among girls are
6 rising, especially in the underserved
7 communities in Miami-Dade County.

8 Forty-four percent of Florida girls
9 have thought about committing suicide.

10 Twenty-five percent have seriously
11 considered it.

12 And 13 percent of the girls have
13 attempted suicide.

14 Harm and abuse.

15 Girls are exposed to far more abuse
16 than boys. Girls are three times higher
17 than boys to be sexually abused. They're
18 two times higher to be emotionally
19 abused, and one and-a-half times higher
20 to be physically abused. Girls are five
21 times more likely to be victims of human
22 trafficking. As a matter of fact, 81
23 percent of human trafficking victims in
24 Florida are girls.

25 School.

1 The data shows school discipline
2 infractions are increasing for girls
3 across the board compared to boys.
4 Pre-COVID, the trends were positive.
5 Girls were doing okay, but post-COVID,
6 however, the trend has reversed itself
7 with growth rates higher for girls and
8 boys over multiple time frames.

9 Severe action growth is 55 percent
10 for girls compared to 27 percent for
11 boys. And school suspensions growth is
12 40 percent for girls compared to 19
13 percent for boys.

14 Now you ask, why does all of this
15 matter? This data -- well, we are here
16 today because we know that the The
17 Children's Trust care about children.
18 And we wanted to make sure that we came
19 here, although we did the launch of this
20 book in April, we wanted to make sure
21 that we present this data to The
22 Children's Trust, because I know that you
23 are in the business of children. And our
24 Databook aligns with your mission to
25 improve the lives of all children and

1 families in Miami-Dade County. The
2 Databook offers additional data to guide
3 equitable funding, program design, and
4 advocacy for girls.

5 The Databook also highlights where
6 girls are underserved, and where targeted
7 investment from The Children's Trust can
8 make a difference.

9 I left one Florida Girls Databook
10 for Mr. -- with Jim, and I encourage --
11 I'm sorry, our Chairperson. And I
12 encourage all of you to please go on our
13 website, girlpowerrocks.org, and download
14 a copy of the Florida Girls Databook, and
15 you will see all of the statistics that
16 we have discovered about girls. We are
17 asking The Children's Trust to receive
18 this Florida Girls Databook as
19 a resource to inform your strategic
20 planning and your funding priorities.

21 We are asking The Trust to support
22 initiatives that support at promise girls
23 who face these elevated exposures to
24 trauma, systemic inequalities, and
25 psychosocial challenges. And we ask that

1 you collaborate with partners like the
2 Miami Girls Coalition to address gaps and
3 build resilience for at promise girls in
4 our community.

5 And the last thing that I want to
6 talk about, and this is not in the
7 handout, we want to talk about Mama
8 Hattie's House.

9 So, for the last 10 years, Girl
10 Power has been working to build a home
11 for girls in Miami for girls who are
12 aging out of foster care. And I want
13 you to know that this \$37 million project
14 is slated for groundbreaking before the
15 end of 2026. It is a partnership between
16 Girl Power Rocks, Miami-Dade County, the
17 City of Miami, and the Overtown Park West
18 CRA.

19 This facility will provide a home,
20 a permanent home for Girl Power's
21 programs and services. It will also
22 provide housing for 20 girls. We have 20
23 one-bedroom apartments for girls who are
24 aging out of foster care, and they can
25 live there for up to two years while we

1 support them in transitioning into a
2 society so that they can live on their
3 own.

4 This, Mama Hattie's House will also
5 provide 66 units of affordable workforce
6 housing that is going to be on the
7 third -- I'm sorry, the fourth and fifth
8 floor of the facility. And this funding
9 will be used to sustain Mama Hattie's
10 House so that we don't have to worry
11 about how we're going to pay our bills.
12 And so we want to ask The Children's
13 Trust to be a partner with Girl Power in
14 this Florida Girl Databook, and in Mama
15 Hattie's House.

16 And I don't know how we're doing on
17 time, but I'm open for any questions or
18 comments that you may have. And I don't
19 know if Ms. Rashana want's to add
20 anything.

21 CHAIRMAN HOFFMAN: Thank you.

22 MS. THEMA CAMPBELL: Thank you so
23 much. It's an honor to be here.

24 CHAIRMAN HOFFMAN: Okay, for the
25 approval of the minutes of the last

1 meeting, Ms. Secretary, or is that me.
2 In your packet there's the minutes from
3 September 8th and September 15th, 2025
4 TRIM meetings. And that's the September
5 Board and TRIM meetings.

6 Do I have a motion to approve those
7 minutes?

8 BOARD MEMBER HARRISON: So moved.
9 Harrison.

10 CHAIRMAN HOFFMAN: Second?

11 BOARD MEMBER NUELL: Second.
12 Nuell.

13 CHAIRMAN HOFFMAN: Nuell, okay.

14 Does anybody have any comments on
15 the minutes, questions?

16 All right. All those in favor?

17 BOARD MEMBERS COLLECTIVELY: Aye.

18 CHAIRMAN HOFFMAN: Any opposed?

19 Great. The motion carries.

20 Dr. Abraham, is he online?

21 DR. ABRAHAM: I'm on the line.

22 CHAIRMAN HOFFMAN: Okay.

23 You can -- we will send the trophy
24 to your new residence. We appreciate
25 your service over the last few years, and

1 your, in particular, helping us refocus
2 our efforts in the health area.

3 Is there anything that you would
4 like to say as you depart?

5 DR. ABRAHAM: I'd only like to
6 express my appreciation for my time on
7 the Board. As we know, the kind of
8 projects that we do, are really extremely
9 meaningful, highly impactful, and make a
10 real difference for the community.

11 It's been an honored to serve on
12 the Board. And thank you all.

13 CHAIRMAN HOFFMAN: Thank you
14 Dr. Abraham.

15 Jim had said you went to Boston,
16 but it looks like you're in San
17 Francisco.

18 DR. ABRAHAM: Oh, sorry. I am in
19 Boston. Nice background, though.
20 Somewhat different from the weather up
21 here.

22 CHAIRMAN HOFFMAN: Thank you.
23 Thank you for your service.

24 DR. ABRAHAM: Thank you.

25 CHAIRMAN HOFFMAN: With that, I'm

1 going to turn it over to Matt Arsenault,
2 the Chair of our Finance and Operations
3 Committee for their report.

4 COMMITTEE CHAIR ARSENAULT: Thank
5 you.

6 The Finance and Operations
7 Committee met. We have four resolutions
8 on a consent agenda. Resolutions 2026-1
9 through 2026-4 that's included in the
10 agenda. Before we ask for a motion, are
11 there any recusals on any of those
12 resolutions?

13 BOARD MEMBER LABROUSSE: Thamara
14 Labrousse. I have a conflict. I'm
15 recusing because I'm on the Board of
16 Jessie Trice I'm recusing, and we are in
17 common with Resolution 2020-03.

18 MS. KOBRINSKI: Would you like to
19 pull Resolution 2026-03 then off the
20 consent agenda?

21 BOARD MEMBER LABROUSSE: No, it's
22 okay.

23 MS. KOBRINSKI: You'll recuse from
24 all of them?

25 BOARD MEMBER LABROUSSE: Yes.

1 That's fine.

2 COMMITTEE CHAIR ARSENAULT: Any
3 other recusals?

4 Okay. Hearing none, can I get a
5 motion to consider the consent agenda
6 with the four resolutions?

7 BOARD MEMBER AUGUSTE: Alex
8 Auguste, so moved.

9 COMMITTEE CHAIR ARSENAULT: Is
10 there a second?

11 BOARD MEMBER PRESCOTT: Prescott.
12 Second.

13 COMMITTEE CHAIR ARSENAULT: Thank
14 you.

15 Other discussion or question.

16 Hearing none, all in favor, say
17 aye.

18 BOARD MEMBERS COLLECTIVELY: Aye.

19 COMMITTEE CHAIR ARSENAULT: Any
20 opposed.

21 All right. The consent agenda
22 items carried.

23 Thank you.

24 Mr. Chair?

25 CHAIRMAN HOFFMAN: Okay. And with

1 that, I will turn it over to Pam
2 Hollingsworth for the Program Committee
3 Report.

4 COMMITTEE CHAIR HOLLINGSWORTH:

5 Thank you, Mr. Chair.

6 The Program Services Committee met
7 the week before last to consider the
8 resolutions coming before you today. But
9 I do believe we have a funder
10 collaboration presentation prior to the
11 consent agenda.

12 MS. ZEA: Pam, we're having a
13 little trouble hearing you.

14 COMMITTEE CHAIR HOLLINGSWORTH: Is
15 that better?

16 MS. ZEA: Yes.

17 COMMITTEE CHAIR HOLLINGSWORTH: I
18 do believe we have a funder collaboration
19 presentation.

20 MR. HAJ: Yes. Madam Chair, thank
21 you.

22 So I'm going to turn it over to
23 Natalia. We want to highlight the funder
24 collaboration. There are many resols on
25 the Program Service Committee that deal

1 with funder collaboration, but we work
2 very hard, as we talked about in many
3 different meetings, that we can't do
4 this alone. We've got to bring other
5 people in. And how do we also leverage
6 our funds to go further and have the
7 greatest impact.

8 So we don't have all our
9 initiatives, but we have three of our key
10 initiatives that we're going to highlight
11 today.

12 Natalia?

13 MS. ZEA: Good morning, Board
14 Members.

15 Thank you so much for your
16 consideration of the various funder
17 collaboration items before you today.
18 So our funder collaborations are really
19 excited -- inciting. They are more
20 innovative in nature, and they don't fit,
21 necessarily, in our traditional funding
22 models. So thank you for your continuous
23 support.

24 Through Section 2006 of our
25 procurement policy, which is match and

1 funder collaboration, these investments
2 are non-competitive opportunities. They
3 leverage funding from other partners,
4 other anchor institutions, and other
5 sources to increase community financial
6 resources, increase our collaboration,
7 expand partnerships, and allow for scale
8 for community solutions. Through this
9 policy with match funding, that means a
10 one to one match on the initiative to
11 benefit the community. Funder
12 collaboration generally requires a two to
13 one return on investment for The
14 Children's Trust Funds to invest into the
15 initiative to support the community.

16 In fiscal year 23-24, The Trust
17 invested \$10 million into 16 different
18 collaborations, which leveraged nearly
19 \$61 million into the community. And for
20 every dollar The Trust invested there,
21 that was a \$5.94 return on investment.

22 Next slide.

23 So through funder collaboration,
24 we're able to test and implement new
25 models. That's the other exciting part

1 of it. We work with anchor partners,
2 community-based organizations, and others
3 to scale these large-scale projects --
4 many of them are large-scale -- with the
5 kind of reach that individual CBOs may
6 not be able to access alone.

7 These projects range from
8 community-wide after school tutoring
9 services to increased access for children
10 to get their hands on the latest STEAM
11 equipment, to helping eradicate youth
12 homelessness through improved systems
13 collaboration, and on-the-ground securing
14 of housing units for youth and families.

15 So we're going to highlight just
16 three of these initiatives today.

17 Next slide.

18 So through the innovative and
19 successful Summer Youth Internship
20 Program, which most have definitely heard
21 of, The Children's Trust has been at the
22 ground floor providing 10 years now of
23 paid summer internships in this
24 community, thanks to your support.

25 Twenty-six thousand high school

1 students have completed that program
2 since it began.

3 This initiative is a partnership
4 with Miami-Dade County Public Schools,
5 Miami-Dade County, Career Source South
6 Florida, Ed Fed, the MDCPS Foundation,
7 and newly, our friends at the Frederick
8 A. DeLuca Foundation came in recently
9 to support. You all approved a resol
10 that allowed for them to contribute to
11 The Trust allocation, increasing our
12 allocation by 1.5 million over the next
13 three years.

14 And also, just to get a little
15 highlight, this past summer was our best
16 summer yet. We had more than 3,600
17 students in the program. So as we're
18 able to increase funders and increase
19 support, that program is ready to go to
20 scale as far as the funding will take
21 it.

22 And those interns, had internships
23 across 900 different internship
24 providers, including 10 that we served
25 here at The Children's Trust. And thanks

1 to Associate Director, Danielle Barreras,
2 who leads our Internship Program.

3 All students receive a high school
4 honors credit for participating in this
5 program, and that helps boosts their GPA
6 as well.

7 Next slide.

8 Another landmark program. This is
9 a funder collaboration, Zero Drownings
10 Miami-Dade. We work with Miami-Dade
11 County, MDCPS, United Way Miami, The
12 Miami Foundation, and the American Red
13 Cross, and a whole host of private
14 funders, that have come in to support
15 it.

16 For this program, right now we're
17 entering the second year. We are in the
18 second year of a three-year scale up of
19 this program. And we are learning every
20 time. We are improving the model. We
21 are running into little roadblocks.
22 We're overcoming them. It's -- we're
23 in the think of it right now.

24 And the crux of this program, as a
25 reminder, it provides 10 free swim

1 lessons to young children, mostly ages
2 four and five, as a daily field trip
3 during the school day. By providing the
4 transportation, coordinating the
5 class-by-class field trips to the nearest
6 participating swim provider, we're
7 eliminating the barriers of transport,
8 time, and expense for families, and
9 trying to reach as many children as
10 possible to have them achieve water
11 competency to protect them from drowning.

12 The Children's Trust is the largest
13 funder of this initiative, and we've
14 worked really hard with various funders
15 to support the program. So far we've
16 secured six private funders who've joined
17 that collaborative.

18 Last fiscal year, as we continue to
19 establish -- oh, still working on Zero
20 Drowning, so I'll go quicker. Last
21 fiscal year, as we continue to establish
22 the program, we got all the legal
23 approvals through the County.

24 Thank you, Leigh, for your support
25 in getting all the contracts through.

1 We were able to establish a network
2 of swim providers, including many
3 municipalities. We were able to stand up
4 a management information system.

5 And all of this is done through the
6 work of the partners.

7 And thank you, Norie as well. You
8 always have your team every single week
9 on the multiple meetings. So thank you
10 so much for your support of this.

11 Again, the goal of this, this year
12 we're working to reach 10,000 children
13 this year. Next year, at full scale, the
14 goal is 20,000 children. So we are
15 trying very hard to get there.

16 Family engagement and community
17 awareness is also really key to this
18 program. And I know, Alfred, thanks for
19 reaching out to see how the chamber can
20 be supportive. It's important that not
21 everyone is going to be able to
22 participate in this. So we need to make
23 sure the whole community is aware of it,
24 and what they can do to protect kids
25 from drowning.

1 So you'll see a community awareness
2 campaign coming out very soon to support
3 that, which Ximena Nunez, Director of
4 Communications, is leading.

5 And, also, we've expanded to add
6 CPR lessons for some families as part of
7 this initiative with Miami-Dade Fire
8 Rescue, because we're figuring as far as
9 we can provide this envelope of safety,
10 the better.

11 Next slide.

12 The final funder collaboration we'd
13 like to highlight is our long-standing
14 partnership with the U.S. Soccer
15 Foundation. And in more recent years,
16 Griffin Catalyst.

17 Through this collaboration, over
18 eight years, we've provided soccer
19 programs that improve kids' lives. We --
20 nearly 12,000 children and teens took
21 part in two different programs that are
22 lead by the U.S. Soccer Foundation last
23 year in Miami-Dade alone. And with the
24 recent support of a \$5 million donation
25 from Griffin Catalyst, and now in

1 connection to the Miami World Cup Host
2 Committee, we are looking to do a lot
3 more. This program continues to grow.

4 Griffin Catalyst's team put out a
5 video nationally about this initiative,
6 so we're going to go ahead and play it.

7 If it's not linking properly, I can
8 probably just send you the direct link to
9 Juana if it's not opening. It's a good
10 video. It's worth waiting.

11 Ximena, can you share the link with
12 Juana? And then, I don't know, Jim, if
13 you'd like us to continue maybe at the
14 end we can play it?

15 MR. HAJ: Yes.

16 MS. ZEA: I'll wrap it up.

17 So, hopefully you'll see that
18 video. If not, certainly, we can send
19 the link out to all of you, because it's
20 very good. And it's great to see our
21 funder collaboration highlighted on a
22 national level. Jim is interviewed.
23 It's a really nice piece.

24 And central matter is the key
25 feature of the entire video.

1 So thank you for your consideration
2 of the various items that are before you
3 today. We'll be back in the spring with
4 other funder collaborations as well.

5 And I'd also just like to thank
6 Associate Director, Amanda Gorski, who
7 has really stepped in to manage directly
8 a lot of these projects, which are
9 complicated, but very fun.

10 Thanks.

11 COMMITTEE CHAIR HOLLINGSWORTH:
12 Thank you, Natalia.

13 Moving to resolutions, we are
14 presenting in the form of a consent
15 agenda, resolutions 2026-05 through
16 2026-10. As we move into the consent
17 agenda, do we have any recusals?

18 Hearing none, may I have a motion
19 to proceed?

20 BOARD MEMBER BAGNER: So moved.
21 Bagner.

22 COMMITTEE CHAIR HOLLINGSWORTH:
23 Thank you.

24 And a second?

25 BOARD MEMBER LABROUSSE: Second.

1 COMMITTEE CHAIR HOLLINGSWORTH: All
2 those in favor of this --

3 CHAIRMAN HOFFMAN: The floor is
4 open for discussion?

5 COMMITTEE CHAIR HOLLINGSWORTH: The
6 floor is open for discussion.

7 May I clarify. Was that you,
8 Ms. Labrousse with the second?

9 BOARD MEMBER LABROUSSE: Yes. I
10 seconded.

11 COMMITTEE CHAIR HOLLINGSWORTH:
12 Hearing none, all those in favor?

13 BOARD MEMBERS COLLECTIVELY: Aye.

14 COMMITTEE CHAIR HOLLINGSWORTH: Are
15 there any opposed?

16 The consent agenda carries.

17 Thank you.

18 Back to you, Mr. Chair.

19 CHAIRMAN HOFFMAN: Okay, with that
20 I'll turn it over to our CEO, Jim Haj,
21 for his report.

22 MR. HAJ: Mr. Chair, thank you.

23 In your packet, the media
24 highlights are on 49 to 56, just
25 highlighting the great work the Trust

1 is doing in the community.

2 Spooky Symphony, if you have not
3 been, it's a great family event. It is
4 taking place at the Moss Center on
5 October 24th from 7 to 9.

6 The Champions for Children
7 Nominations. Ken spoke about this.
8 November 17th was the Board meeting.
9 It's been repurposed to an executive
10 committee and the Champions for Children
11 for a selection.

12 We have a handful of Board Members
13 who already volunteered. Please, if
14 you -- we would love -- I know your time
15 is busy, but we send the applications in
16 advance. The scoring should be pretty
17 quick, but we have some phenomenal
18 nominees this year. And it would really
19 be great to have a large participation
20 from this Board so we can select the
21 best candidates.

22 The Miami Book Fair is November
23 22nd to the 23rd.

24 Thank you for approving Champions
25 for Children today. The event will be

1 scheduled April 16th. We will be working
2 with the venue to get more information.
3 But, please, April 16th luncheon, please
4 put that on your calendar.

5 And the Quarterly CEO Report is on
6 Page 57 to 58.

7 Thank you, Mr. Chair.

8 CHAIRMAN HOFFMAN: Okay. With
9 that, any other business?

10 The meeting is adjourned then.

11 MR. HAJ: We have the video.

12 CHAIRMAN HOFFMAN: The video that
13 Jim mentioned, and the meeting is
14 adjourned.

15 (Thereupon, the meeting was
16 adjourned at 9:23 a.m., after which the
17 video was played:)

18

19

20

21

22

23

24

25

